



# STAFF BENEFITS PACKAGE



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## LIFE AT ONE TRAVELLER IS ABOUT SO MUCH MORE THAN JUST THE WAGE...

Working at OT is a fantastic career choice that can open many doors within our company. We actively recruit from within, meaning there's no limit to where you may end up – just ask one of our team!



We believe that the environment you work in each day is vital for your wellbeing (both socially and professionally).

The One Traveller headquarters is set within a stunning light and airy open plan eco building. Spread across two floors, there's plenty of space for each team to flourish and spread out. Fresh fruits, tea and coffee and treats are always on hand for when you need a quick screen break. We have a fantastic kitchen with ample seating and social space so you can enjoy good company during break times. This happens to back on to our large garden – the perfect place to relax in warmer weather.

We are in the business of selling happiness – helping our guests embark on a whole new chapter in life as solo travellers. This feeling of positivity permeates throughout the company, too. Your wellbeing is of great importance to us; we want you to enjoy your time in the office. Our Senior Management team are in place to ensure the OT team are always in a good place. After all, a happy team is a productive team.

HERE ARE JUST **SOME** OF THE BENEFITS YOU WILL ENJOY IF YOU JOIN THE TEAM AT ONE TRAVELLER:





## FREE TRAVEL

As they say, the proof is in the pudding and what better way to learn about and celebrate our wonderful holiday experiences than to try one out for yourself! Join our guests and friendly

Tour Manager for a first-hand account and embark upon one of our own OT holidays. Enjoy all the perks that come with the holiday, such as having your own double room, daily included excursions and many included drinks and meals.

In addition, you will also have the opportunity to win a free holiday each year. You never know when the next opportunity to travel may arise! The period in which you are away from the office will not come out of annual holiday allocation.



## OT SPECIAL RATES FOR YOUR OWN HOLIDAYS

Discounts can be requested on your personal holidays based in the hotels we contract for our guests. A quick chat with the Product Manager for that holiday is all it takes, and they'll come back to you with a bespoke offer from the hotel.

## FRIENDS AND FAMILY DISCOUNTS OFF THEIR FIRST HOLIDAY

Don't just tell people you know how good our holidays are, show them! Friends or family booking their first holiday with OT (as mature solo travellers) will be given up to a 10% discount off the price of a holiday costing up to £3,000. For higher priced holidays, the discount will be agreed individually.





## PERKBOX

Once you have joined the OT family you will be granted access to Perkbox, our fantastic employee benefits partner! Browse from a huge range of discounts, perks, offers, and freebies from well-known brands. Save your points to get big savings on that special occasion or use them a little at a time to help with everyday essentials – the choice is yours and it's all for FREE. 25 points per month are added to your account and our recently introduced Employee of the month prize sees the winner get 200!



## ENJOY A LIE IN ON YOUR BIRTHDAY

One of the best ways to spend those hard earned Perkbox points is on a big day out. And what better time to do so than on your birthday. Nobody wants to be at work on their birthday and at One Traveller you don't have to be. If your birthday lands on a working weekday, you get the day off – fully paid! If you prefer to come to work on your birthday, you are of course at liberty to do so – we like celebrating birthdays in the office!

## SOCIAL EVENTS

It may be a cliché but at One Traveller, we really do work hard and play hard. Our dedicated social team like nothing more than thinking up new themed days, largely based around their love of food and fancy dress! They organise events throughout the year for the whole team to take part in to make workdays that little bit more fun. In addition, we organise twice-a-year big social events where we go all out and celebrate our achievements together in style! From a day at the races to tricky escape room visits, to surprisingly competitive go karting – we love a good outing!





## A HOLIDAY ALLOWANCE THAT REWARDS YOUR LOYALTY

All fulltime team members enjoy a 20-day holiday allowance when they embark upon their career with us. However, an extra day is then awarded for use the following year upon each completed year of service, up to a maximum of 25 days in total. That's a whole extra working week to do as you wish!



## GET REWARDED FOR HAVING A FRIEND JOIN YOU AT WORK

We think One Traveller is a great place to work and who better to shout about this for us than the very people who are already working here?!

We trust your judgement and know that you'd recognise a good fit with our existing team. As a 'thank you', OT will award £200 to any member of staff who recommends a new employee to the business.

## SICK PAY

We understand that you will do everything you can to come to work but there are times when you may not feel well enough to do so. If you feel up-to-it, we will help you to work from home during a period of illness, however for the times you are not well enough to do that we will ensure you are not out of pocket.





## SELLING YOUR HOLIDAY ALLOWANCE & BANKED HOURS

Not everybody finds it easy to use up their holiday and banked hours allowance by the end of the year. If you would rather have 'more pay and less play', we will happily buy some of your accrued time from you.



*Come join our family!*